

## ESSENTIAL REFERENCE PAPER 'A'

### IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives (delete as appropriate):	<i>Priority 1: Improve the health and wellbeing of our communities</i> <i>Priority 2: Enhance the quality of people's lives</i> <i>Priority 3: Enable a flourishing economy</i>  <i>HR contributes as an internal service to all three corporate priorities</i>
Consultation:	The report has been sent to Unison, Leadership Team for information
Legal:	<i>None</i>
Financial:	<i>None</i>
Human Resource:	<i>As detailed in the report</i>
Risk Management:	<i>None</i>
Health and Wellbeing:	<i>The Absence report supports the health and wellbeing workforce plan</i>